

<i>Chairman</i>	<i>Secretary</i>	<i>Treasurer</i>	<i>C.W.O.</i>
<i>Nick Hanson</i>	<i>Dave Flowitt</i>	<i>Stu Steel</i>	<i>Jo Moss</i>
<i>18a West End Rd</i>	<i>4 Greengate</i>	<i>Greengate</i>	<i>21 Vinehall Road</i>
<i>Epworth</i>	<i>Epworth</i>	<i>Epworth</i>	<i>Haxey</i>
<i>Doncaster</i>	<i>Doncaster</i>	<i>Doncaster</i>	<i>Doncaster</i>
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Epworth Town Colts A.F.C. Code of Conduct 2020-21

Coaches, Team Managers and Club Officials

In accordance with ETCFC Club Rules and in support of the FA Respect Programme all Coaches, Managers and Club Officials have a responsibility to adhere to the following Code of Conduct at all times:

I will:

- ✓ Seek guidance from the ETCFC Committee for all matters relating to club protocol whilst acting as a representative of Epworth Town Colts Football Club.
- ✓ Display and promote high standards of behaviour.
- ✓ Be responsible for your own competence as a coach and the discipline of your team on, and off, the field.
- ✓ Treat everyone equally regardless of race, religion, gender or ability.
- ✓ Ensure the rules of the game are communicated and understood and adhere to the Laws of the Game.
- ✓ Uphold the club policy & encourage fair-play amongst both players & parents.
- ✓ Promote positive aspects of the sport by developing player fitness, motivation and team spirit.
- ✓ Respect the decisions of officials & the beliefs of others involved in the game.
- ✓ Ensure referees are paid before the start of each game.
- ✓ Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials & spectators.

When working with players I will:

- ✓ Place the well-being and safety of each player above all other considerations, including winning.
- ✓ Explain exactly what I expect of players and what they can expect from me.
- ✓ Develop the playing ability of ALL players in the squad.
- ✓ Ensure that all parents/carers of all players under the age of 18 understand these expectations.
- ✓ Refrain from, and refuse to tolerate any form of bullying.
- ✓ Develop mutual trust and respect with every player to build their self-esteem.
- ✓ Encourage each player to accept responsibility for their own behaviour and performance.
- ✓ Ensure that all activities I organise are appropriate for the players' ability level, experience, age and maturity.
- ✓ Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) in recognition of players' best interests.
- ✓ Ensure that all players wear suitable footwear and shin pads for all games and training sessions.

- ✓ Ensure that players remove all Jewelry before each game and training session. (In cases where rings cannot be removed then I will ensure that these are taped over).

I Won't:

- × Exert undue influence or pressure on players to perform at a higher standard than they are able, or to obtain personal benefit or reward.
- × Allow players to play for the club who have not paid the appropriate fees.
- × Question the referee's decision.
- × Shout abuse or ridicule players for making a mistake.
- × Condone or promote bad practice or behaviour contrary to the spirit or laws of the game.
- × Argue with officials, parents, coaches or players.
- × Enter the field of play without the referee's permission.
- × Engage in public criticism of the match officials.
- × Engage in, or tolerate, offensive, insulting or abusive language or behaviour.
- × Make comments on social media that are critical, abusive or threatening

The statement of purpose we have adopted for Coaches, Managers and Club Officials is:

TO BE RESPONSIBLE FOR THEIR OWN COMPETENCE AND ENSURE CLUB POLICY IS OBSERVED BY PLAYERS AND PARENTS ALIKE, BOTH ON AND OFF THE FIELD. TO DEMONSTRATE EQUAL OPPORTUNITY, PROMOTE FAIR PLAY AND HELP DEVELOP THE FOOTBALLING SKILLS OF ALL CHILDREN UNDER THEIR CARE.